

Senior Pastor Application

Brentwood Baptist Church - Houston, Texas

PERSONAL DATA

First Name Last Name Middle

Current Address

City State Zip Code

D.O.B.

Contact Information

Cell Phone Home Phone

Work Phone Email Address

Social Media Platforms

LinkedIn Address

Website Address, if available

Other Active Platforms

Marital Status Married Divorced Separated Widowed Single

If married, spouse's name

Names and Ages of Children, if applicable

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

Are you licensed? Yes No

Are you ordained? Yes No

Date and Place of Licensing

Date and Place of Ordination

Denomination

EDUCATION BACKGROUND

Education	Name / Location of School	Years Completed	Did you Graduate?	Major / Degree	Area of Study
High School	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
College	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Graduate School	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Seminary	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

WORK EXPERIENCE

List your work and/or ministry experience for the past 15 years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

EMPLOYER 1

Name of Employer

Name of Supervisor

Address

Job Title Employment Dates From To

Phone Reason for leaving

May we contact this employer for a reference? Yes No

WORK EXPERIENCE CONTINUED

EMPLOYER 2

Name of Employer

Name of Supervisor

Address

Job Title Employment Dates From To

Phone Reason for leaving

May we contact this employer for a reference? Yes No

EMPLOYER 3

Name of Employer

Name of Supervisor

Address

Job Title Employment Dates From To

Phone Reason for leaving

May we contact this employer for a reference? Yes No

REFERENCES

For reference purposes, use NO family members or anyone related to you.

Provide three (3) personal references who are qualified to speak of your spiritual experience and Christian service, including a Pastor / Senior Pastor.

REFERENCE 1

Name Position

Street Address

City State Zip Code

Email Address Telephone Number

Length of Time Known Association

REFERENCES CONTINUED

REFERENCE 2

Name Position

Street Address

City State Zip Code

Email Address Telephone Number

Length of Time Known Association

REFERENCE 3

Name Position

Street Address

City State Zip Code

Email Address Telephone Number

Length of Time Known Association

Provide two (2) references who are qualified to speak on your professional training and / or community engagement / involvement.

REFERENCE 4

Name Position

Street Address

City State Zip Code

Email Address Telephone Number

Length of Time Known Association

REFERENCES AND LEADERSHIP

REFERENCE 5

Name Position

Street Address

City State Zip Code

Email Address Telephone Number

Length of Time Known Association

CHURCH LEADERSHIP RESPONSIBILITIES

Leadership of a church involves many roles. Consider the following list and rank each item in order of importance according to your philosophy of ministry. **Use 1 = most important and 16 = least important.**

- General Pastoral Care (visitations, ministering to the bereaved, etc.)
- Oversight and coordination of day-to-day operations of the church.
- Preaching.
- Praying.
- Management and Administration.
- Mission and Evangelism.
- Auxiliary Ministry Development (Young Adult, Youth, Music, etc.).
- Training, Counseling, Teaching and Mentoring.
- Support & oversight of staff and volunteers (leaders and coordinators of various activities)
- Collaborative decision making.
- Personal professional development.
- Community Engagement and Outreach.
- Social Justice.
- Budget Management.
- Fund Development.
- Networking, facilitating partnerships, promoting unity.

LEADERSHIP RESPONSES

Provide an evaluation summary of yourself with the top 4 church leadership responsibilities. (limit to 200 words)

In which of these church leadership areas are you strongest? Explain. (limit to 200 words)

LEADERSHIP RESPONSES CONTINUED

What evidence is there to confirm that you have strengths in these church leadership responsibilities in which you state you are strongest? (limit to 200 words)

In which of these church leadership responsibilities are you weakest or view as areas needing improvement? Explain. (limit to 200 words)

QUESTIONS

(If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation.)

Have you ever been subject to disciplinary action, suspended, terminated or dismissed or asked to resign from a church? Yes No
If yes, please explain:

Have you ever been treated for substance abuse? Yes No
Have you ever been convicted of a felony? Yes No

If yes, please provide detailed information indicating the nature of the crime, offense, date, court, conviction, and disposition.

Have you ever filed for bankruptcy? Yes No

If yes, please provide detailed information indicating the nature of the matter, date, court, and disposition.

QUESTIONS CONTINUED

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? Yes No

Have you ever been charged in civil or criminal proceedings with improprieties regarding or involving children? Yes No

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed on probation or in a public service or education program for any crime other than a minor traffic offense? Yes No

Additional explanation, if applicable:

Are you a US Citizen or an Alien with Work Authorization? Yes No

AGREEMENTS & CERTIFICATIONS

Read carefully before initialing and signing.

I certify that all the information in this application is accurate and complete to the best of my knowledge, and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading statements, falsification, misrepresentation, or omission of facts called for herein will constitute sufficient cause for my disqualification from further consideration or dismissal/termination from employment, if I am hired. I understand that this application and all attachments become property of Brentwood Baptist Church and are classified as confidential information.

Initial

I understand that neither the acceptance of this application nor subsequent entry into any type of employment relationship with Brentwood Baptist Church creates an actual or implied contract of employment. I understand that, if I accept the Senior Pastor role with Brentwood Baptist Church, it will be on an at-will basis. This means that either Brentwood Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with/without cause.

Initial

I hereby authorize Brentwood Baptist Church to thoroughly investigate any references, work record, education, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Brentwood Baptist Church any and all letters, reports, and other information related to my records, without giving me prior notice of such disclosure. In addition, I hereby release Brentwood Baptist Church, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

Initial

AGREEMENTS & CERTIFICATIONS CONTINUED

I understand that candidates must consent to a drug test, criminal background check, and credit and financial history review.

Initial

Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien, or outstanding judgment) be conducted by Brentwood Baptist Church or its designee, I am entitled to copies of any such public records obtained by the Church unless I sign the section to waive receipt below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have signed below.

Initial

I waive receipt of a copy of any public record described in the paragraph above.

Signature

Date

I understand that this application is not valid without my signature.

Signature

Date

APPLICATION PROCESS

Interested candidates should submit:

- Completed Application
- Cover Letter
- Bio Sketch (1 page)
- Current Resume or Curriculum Vitae
- Statement of Faith
- Links to recent sermons (2)
- References/Letters of Recommendation (minimum of three with one being a Senior Pastor of an affiliated Baptist church). Each should include contact information - email address and contact number.
- Certified copies of College/University Transcripts
- Recent Photographs (Individual & Family), if applicable (color)

Submission Email: BrentwoodPastorSelection@gmail.com

Contact Number: 713.701.1035

Please use this email address and contact number for ALL inquiries.

Submission Deadline

MONDAY, JUNE 15, 2026 at 11:59 PM

Complete candidate package required

ALL requested application materials for the candidate package must be submitted and received by the documented deadline to the email address provided above or you may also mail your completed candidate package to:

USPS

BRENTWOOD PASTOR SELECTION
P. O. BOX 88222
HOUSTON, TX 77288

FEDEX or UPS

BRENTWOOD PASTOR SELECTION
4110 ALMEDA ROAD
HOUSTON, TX 77004
88222

Packages mailed must have a postmark of the deadline date listed and must arrive no later than the following Monday. Incomplete or late submissions will NOT be considered. All information obtained from the candidates will be held and kept confidential.

CLOSING STATEMENT

The Pastor Selection Committee will acknowledge receipt of all complete candidate packages.

Brentwood Baptist Church is seeking a Senior Pastor who will honor our legacy, lead with courage and vision and guide us into a future of renewed strength, growth, and impact.

We invite those who feel called to prayerfully consider this opportunity.